

YCoalition International is devoted to creating a safe and supportive environment for every party involved. The Prevention of Sexual Exploitation and Abuse policy outlines the organization's approach toward addressing and preventing any form of sexual exploitation, abuse, harassment, or misconduct. YCoalition International upholds loyalty to the six sections of UNHCR Secretary-General's Bulletin: Special Measures for Protection from sexual exploitation and sexual abuse and stands alongside. It further commits to supporting victims and survivors in every possible way.

Prevention of Sexual Exploitation and Abuse: YCoalition International

1. Scope:

This policy applies to every individual associated with the organization both inside and outside of working hours and in all locations possible.

2. Definition:

2.1 Sexual Exploitation:

Sexual exploitation is defined as an actual or attempted abuse of someone's position of vulnerability (such as a person depending on you for survival, food rations, school, books, transport, or other services), differential power or trust, to obtain sexual favors, including but not only, by offering money or other social, economic or political advantages. It includes trafficking and prostitution.

2.2 Sexual abuse:

Sexual abuse means the actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. It includes sexual slavery, pornography, child abuse, and sexual assault.

3. Policies:

YCoalition prohibits any kind of sexual interaction within the premises, activities, programs, or interactions. This also includes but is not limited to-

3.1 Regardless of the legal age of consent in the jurisdiction where the business is conducted, engaging in sexual behavior with minors is forbidden.

3.2 Trading sexual activity or access to information, opportunities, or perks for money, goods, services, or other favors will lead to legal actions.

3.3 Making unwanted or inappropriate sexual advances, requests, or statements will not be tolerated.

3.4 Using sexually explicit or obscene language or imagery in any correspondence with YCoalition will not be tolerated either.

4. Reporting Procedure:

Anyone who witnessed or faced any unwanted action or behavior has the right to report it. Any employee or volunteer who suspects inappropriate conduct must inform the incident immediately to the designated officer or any trustable authorized person. Reports made both verbally and written will be kept confidential.

5. investigation:

YCoalition International will investigate every issue with utmost transparency and engage legal and professional investigators if needed. The organization reserves the

right to act or not to act on any information provided. Intentional misreporting will lead to disciplinary actions as well.

The investigation will be conducted only when:

1. An incident has been reported.
2. Proper confidentiality of personal information is provided.
3. Victim's agreement to further procedures.
4. No further abuse, contempt, or violence will be directed toward those connected to the case.

6. Policy Review:

The policy is reviewed periodically with changing regulations to ensure it is effective and complies with applicable laws. Any update will be communicated to all stakeholders.



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